THE ESI WAY

PURPOSE	VISION	MISSION	VALUES
EVERYONE SUCCEEDS TOGETHER	Achieve first-choice status with those we serve while making an enduring impact in every community we touch	Cultivate a high-performance culture by empowering talented, courageous people to achieve customer success	**DEDICATED DEPENDABLE DYNAMIC**



STRATEGIC DIRECTION

We will dedicate time and resources to elevate our capabilities through superior training, technology advancements, and strategic initiatives that solidify our position as a trusted partner to our customers, safeguarding ESI's legacy for future generations.

DEDICATED

To a *Relentless Pursuit of Safety*; to providing *First Choice Service*, quality, and value; to growing personally, professionally, and as a team; to our word, our work, and one another.

DEPENDABLE

We deliver on our promises, inspiring trust. We are resilient when challenged, persistent in our delivery, and reliable always.

DYNAMIC

We drive progress and take initiative. We harness the diverse strengths of the team to meet project, customer, and the market demands of tomorrow.

